



Paul Grundy, MD

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Paul Grundy, MD, is IBM's Global Director of Healthcare Transformation, which is a key part of IBM's Corporate Headquarters' Human Resources Group.

Paul serves on The Medical Education Futures Study National Advisory Board and is President of the Patient-Centered Primary Care Collaborative (PCPCC), a coalition he led IBM in creating in 2006, dedicated to advancing the Patient-Centered Medical Home, a new primary-care model. Today, PCPCC represents employers of 50 million people across the U.S., as well as physician groups representing over 330,000 medical doctors, leading consumer groups and the top seven U.S. health benefits companies. Paul is also Chair of Health Policy of the ERISA Industry Committee.

Previously, from 1997 to 2000, Paul was Corporate Occupational Medical Director for International SOS, the largest medical service company in the world, serving multinational corporations. From 1994 to 1997, he was Medical Director of Adventist Health Systems, PA, the second largest not-for-profit medical system operating in Pennsylvania, and the Medical Director for the largest occupational medicine program in Berks County, PA. From 1985 to 1994, he was a Regional Medical Officer and Counselor of Embassy for Medical Affairs, U.S. Department of State, where he was responsible for leading interactions between health and diplomacy, successfully organizing such activities as the Clinton/Yeltsin health initiative, a \$157 million bilateral initiative in Russia. In this role, he was responsible for advising U.S. Ambassadors on healthcare programs for diplomatic posts. He set up the first U.S. policy and program addressing the HIV/AIDS epidemic in Africa. He worked to organize a Congressional fact-finding mission on the extent of the HIV/AIDS problem and drafted the first bill in congress dealing with the HIV/AIDS epidemic in Africa. Paul finished his Department of State career as a Minister Counselor, the highest rank for a doctor and the equivalent of a three-star flag rank in the military. From 1979 to 1985, Paul was a Medical Officer in the U.S. Air Force, where he taught at the School of Aerospace Medicine, and served as a flight surgeon and Chief of Hospital Services in Korea.

Paul spent his early life in West Africa, the son of Quaker missionaries. He earned his MD at UC San Francisco, his Master's in Public Health at UC Berkeley, and performed his Residency and Post-Doctoral Fellowship at Johns Hopkins.

Paul's numerous awards include the Department of State Superior Honor Award for handling the crisis surrounding the two attempted coups in Russia; Department of State Superior Honor Award for work done in opening up all the new embassies after the fall of the Soviet Union; and Department of State Superior Honor Award for work on the HIV/AIDS epidemic in Africa. He also won four Department of State Meritorious Service awards for outstanding performance in the Middle East and Africa. He received the Defense Superior Service award for outstanding service addressing HIV/AIDS and The Defense Meritorious Service Medal.

ABL Guest Speaker

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