

When we think about diversity, equity, and inclusion in the United States, perhaps a few key groups or initiatives come to mind, but what about an international workforce or, specifically, individuals from historically marginalized socioeconomic groups?

Shanti Bhavan is a residential school in India whose mission is to break the cycle of poverty for families in a single generation. Students at Shanti Bhavan come from extremely disadvantaged families, often hailing from the Dalit, or 'untouchable,' caste. Provided with nutritious food, shelter, medical care, and a well-rounded education, Shanti Bhavan aims to show that any child can succeed when given the right resources. After 26 years in operation, Shanti Bhavan has graduates who are thriving in leading universities and companies worldwide.

Hiring a Shanti Bhavan graduate as an intern means giving an opportunity to a deserving young person whom society never intended to go to college.



It means bringing on a team member with an unwavering work ethic, insight into overlooked demographics, and a distinct point of view that cannot be found elsewhere. Most importantly, it shows a commitment to diversity, equity, and inclusion.

Here's what Shanti Bhavan graduates have to say about how their upbringing impacted their families:

"My family was in a lot of debt when I finished college. I recently lost my father to suicide and had money lenders knocking on my family's door to collect money he owed; it was my responsibility to clear all of my father's debt. Thanks to my accounting and finance education from Shanti Bhavan and college, I was able to get the money lenders to renegotiate terms of the loans, and I restructured them to pay everything off over the next five years."

"My first job out of college was with Amazon, which allowed me to cover my family's rent, the cost of basic necessities, and my brother's education. With an increase in my salary, I moved my family out of the slum into a safer environment with a regular supply of water and electricity. After years of saving, I was able to pursue an MBA, and I now work for Google. I am supporting six family members with my salary, and I am only in my late twenties. I owe this all to Shanti Bhavan and the employers who took a chance on me."

Find out more about Shanti Bhavan's impact in the Netflix documentary [Daughters of Destiny](#) or this [NPR article](#) highlighting four of our US-based college students.

STUDENT HIGHLIGHTS

Check out our amazing students currently looking for summer opportunities. If you are interested in hiring any of these terrific young people or would like more information about their credentials, **please contact Kristina Johnson, Alumni Relations Manager for Shanti Bhavan, at kristina@shantibhavanchildren.org.**



Samuel, Dartmouth College class of 2025, Computer Science

Sam would like to utilize his cloud computing and data analysis skills, and he is eager to explore roles that would also develop his project management and leadership acumen. Open to any industry, Sam is interested in merging his passion for sustainability and technology.



Kusuma, Middlebury College class of 2025, Computer Science

Kusuma is looking for a role in data analytics, machine learning, AI, or software development with any company in any industry. She hopes to utilize her strengths of curiosity and passion for working collaboratively in a team setting.



Vel, Stanford University class of 2025, Management Science & Engineering

Vel is looking for a role in consulting or product management, regardless of the industry. He hopes to utilize and hone his skills in leadership, communication, analytics, and strategy while capitalizing on his ability to work well with others.



Prashanth, Middlebury College class of 2026, Computer Science

Prashanth, who goes by PB, is looking to work as a software engineer, either front end or back end. He has experience with app building and is also interested in machine learning. PB is diligent, a quick learner, and eager to please. His easygoing nature will be an asset to any team.



Srimathi, University of Rochester class of 2026, Biology and Business

Srimathi has a strong interest in the field of biotechnology and biomedical startups. Whether performing research in a lab or collaborating with a team on the business side, she is a quick learner who takes constructive feedback well and applies it with ease.